

BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER

WEDNESDAY, JULY 13, 2022

6:30 P.M.

AGENDA

I. **Call to Order:** In accordance with the provisions of the New Jersey Open Public Meeting Act of 1975, the Audubon Board of Education transmitted notice of this meeting, scheduled at 6:30 P.M. in the Audubon Junior-Senior High School Media Center to the Retrospect newspaper and the Borough Clerk and by postings on the Audubon Public School District website and at the Main and the Pine Street entrance of the Junior-Senior High School.

II. **Roll Call**

SY 2020-2022

___ Ammie Davis

___ Joseph Ryan

___ Tara Sullivan-Butrica

SY 2021-2023

___ Joseph Miller

___ Christopher Proulx

___ Lori Cassidy

SY 2022-2024

___ James Blumenstein

___ Allison Cox

___ Andrea Robinson

SY 2022 Mt. Ephraim Representative

___ Nancy Schiavo

III. **Authorizing Executive Session:**

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

 X Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

_____ Any matter in which the release of information would impair a right to receive funds from the federal government;

X Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

_____ Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

_____ Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

X Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

X Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Motion to move the Board of Education, by Resolution, adjourn into Executive Session from which the general public will be excluded to discuss school matters. The results of this session will be made public immediately after or as soon thereafter as a decision is reached.

Motion to Approve: _____ Second: _____

Time: _____ Voice Count: _____

- 2. Motion to reconvene the Board of Education, by Resolution.

Motion to Approve: _____ Second: _____

Time: _____ Voice Count: _____

IV. Call Meeting to Order

V. Flag Salute

XIII. Approval of Board Minutes:

- 1. Motion to approve the following minutes:

June 8, 2022 Public Session

June 8, 2022 Executive Session

Motion to Approve: _____ Second: _____

Roll Call

- | | | | |
|-----------------------|------------------------|---------------------|-------------------|
| ___ Ammie Davis | ___ Joseph Ryan | ___ Tara Butrica | ___ Nancy Schiavo |
| ___ Joseph Miller | ___ Christopher Proulx | ___ Lori Cassidy | |
| ___ James Blumenstein | ___ Allison Cox | ___ Andrea Robinson | |

XIV. Participation: (Agenda Items Only)

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Manual.

The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

All motions are voted on by all members unless otherwise marked with a +.

XV. GOVERNANCE: Chairperson: Mr. Blumenstein – Committee Members: Ms. Butrica, Mr. Miller, Mr. Ryan and Alternate: Ms. Robinson

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

1. Motion to approve the first reading of the following policies and regulations as recommended by the full Governance Committee of the Board.

Policy	Title	New/Revised
0143.2	High School Representative to the Board of Education (M)	New
0163	Quorum	Revised
1511	Board of Education Website Accessibility (M)	Revised
2415	Every Student Succeeds Act (M)	Revised
2415.04	Title I - District-Wide Parent and Family Engagement (M)	Revised
2416.01	Postnatal Accommodations for Students	New
2417	Student Intervention and Referral Service (M)	Revised
3161	Examination for Cause (Teaching Staff Members)	Revised
3270	Professional Responsibilities (Teaching Staff Members)	Revised
4161	Examination for Cause (Support Staff Members)	Revised
5512	Harassment, Intimidation, and Bullying (M)	Revised
5513	Care of School Property (M)	Revised
5722	Student Journalism (M)	New
7410	Maintenance and Repair (M)	Revised
8420	Emergency and Crisis Situation (M)	Revised
9320	Cooperation with Law Enforcement Agencies (M)	Revised

Regulation	Title	New/Revised
5513	Care of School Property (M)	Revised
7410.01	Facilities Maintenance, Repair Scheduling, and Accounting (M)	Revised
9320	Cooperation with Law Enforcement Agencies (M)	Revised

Motion to Approve Item 1: _____ Second: _____

Roll Call

- Ammie Davis Joseph Ryan Tara Butrica Nancy Schiavo
 Joseph Miller Christopher Proulx Lori Cassidy
 James Blumenstein Allison Cox Andrea Robinson

XVI. OPERATIONS: Chairperson: Mrs. Cox – Committee Members: Ms. Davis, Mr. Proulx, Mr. Ryan and Alternate: Mr. Miller

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
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- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

1. Board Secretary’s Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of May 2022. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

May Board Secretary’s Report

2. Cash Reconciliation Report in accordance with 18A:17-36 and 18A:17-9 for the month of May 2022. The Cash Reconciliation Report and Secretary’s reports are in agreement for the month of May 2022.

May Cash Reconciliation Report

3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

5. Motion to approve line item transfers for the month of May 2022.

May Transfers

6. Motion to approve the bills payable list for June 2022 in the amount of \$520,308.48 when certified.

June Bill List

7. Motion to acknowledge Safety conducted in the District Schools:

Audubon Park Preschool

June 15, 2022 Fire Drill

June 16, 2022 Lockdown Drill

Haviland Avenue School

June 7, 2022 Lockdown Drill

June 16, 2022 Fire Drill

Mansion Avenue School

June 9, 2022 Lockdown Drill

June 13, 2022 Fire Drill

Audubon High School

June 7, 2022 Fire Drill

June 8, 2022 Shelter in Place

8. **Approval of Professional Service Agreements for the 2022-2023 School Year**

WHEREAS, the **Special Education Department** has compiled a list of private providers, qualified to perform professional consultations and services; and

WHEREAS, the **Board**, pursuant to its authority under N.J.S.A. 18A:18A-5(a) (1), may negotiate and award a contract for professional services without the necessity of public advertising for bids and bidding therefor; and

WHEREAS, the **Board** has determined, based upon the recommendation of its **Administration**, that there is a continued need for the professional consultations and services for the 2022/2023 school year and that the award of said contracts will allow for the continued provision of high quality services at a fair and competitive price; and

WHEREAS, the total amount to be paid to any one vendor shall not exceed the rates as listed for the current school year;

NOW, THEREFORE, BE IT RESOLVED by the **Audubon Board of Education**, that the **Board** hereby approves the list of **Approved Private Providers** to perform such professional consultations and services as are determined necessary and prudent by the **Supervisor of Special Education Services** for the 2022/2023 school year; and be it

FURTHER RESOLVED, that the Board authorizes its President and Secretary to execute professional services contracts with Approved Private Providers upon final approval of the form of contracts by the Superintendent of Schools & School Business Administrator and when needed by the School Board Solicitor.

ACES Assessments, Counseling & Educational Support	Lamancusa, Erica MSW, LCSW Provision:
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<p>Tom Melahn Provision: Psychological, Educational & S/L Evals: \$750 Social Evals: \$500 Occupational & Physical Therapy Evals: \$650 Evaluation Svcs for Deaf or Hard of Hearing: \$900 Neurological Evals: \$1,000 Neuropsychological Evals: \$2,500 IEP Meeting Attendance: \$125/hr.</p>	<p>Social Evaluations: \$250 Attendance at CST Mtgs: \$40/hr</p>
<p><u>Amazing Transformations</u> Ms. Christy Miller, Executive Director Professional development workshops - \$175/hr Behavior Analyst: \$90 per hour (BCBA, BCaBA) ABA Therapist/Registered Behavior Technician \$42/hr (7 or more hours per day). ABA Services Contract</p>	<p><u>Mueller, Corey</u> Provision: Psychological evals: \$300</p>
<p><u>Bayada Home Health Care</u> Rose Sample, Director Provision: 1-1 Nursing Svcs for Medically Disabled Students \$60/hr RN, \$50/hr LPN</p>	<p><u>NeurAbilities Healthcare</u> Paula Landolfi, Scheduler Provision: Neuropsychological Evaluations: \$2,750 Neurological & Developmental Ped Evals: \$660 Behavior Services: \$96/hr.</p>
<p><u>BCSSD Educational Services Unit (ESU)</u> Bobbie Downs Provision: <i>Note: all charges at out-of-county rate:</i> Learning, Psychological Evals: \$528 Social Evals: \$428 Occupational Therapy, Physical Therapy Evals: \$372 Speech/Lang: \$370 (Artic), \$528 (Lang), \$570 (both) Functional Behavioral Assess: \$1,420 with Behavior Interv. Plan: \$1,680 Behavioral Consult: \$102/hr Specialized S/L, LE, Psych (D/HoH): \$834 with Interpreter: \$875</p>	<p><u>Neurobehavioral Wellness Center</u> Dr. Kathryn Arcari, Psy.D. 856-975-6279 Provision: Neuropsychological Eval: \$2,880, TBD based on referral question Psychotherapy: \$160/session Basic IQ Testing: \$220/hr.</p>
<p><u>Brain Behavior Bridge</u> - No response, 20/21 rates Dr. Sarah Levin Allen Provision: NeuroPsychological Evaluation: Up to \$3,000 including visit, testing, observation, report, feedback & mtg attendance</p>	<p><u>New Behavioral Network</u> JayCee Johnson Provision: Behavior Consultation (BCBA or Assistant Behavior Analyst): \$120/hr Behavior Interventionist: \$49/hr Functional Behavioral Assessment: \$1,000</p>
<p><u>Brett DiNovi & Associates</u> Ms. Chastity Bright, Vice President Provision: Behavior Consultant: \$130/hr, plus min 2 hrs/wk materials prep at same rate Clinical Associates: \$60/hr, plus 2.5 hrs/wk materials prep at same rate</p>	<p><u>Karen Noble, M.Ed, LDT/C</u> Phone: 609-334-9356 Provision: Evaluation Svcs for Deaf or Hard of Hearing: Educational Evaluations: \$900 each Educational Consultation: \$100/hr Travel costs: \$35/hr Meeting Attendance: \$100/hr</p>
<p><u>Camden County Educational Services Comm.</u> Debra Magill Provision: Psych, Educational, Social, S/L Evals: \$360</p>	<p><u>Para-Plus Translations</u> Christina Frazier, Interpretation Coordinator 856-547-3695 Provision:</p>

<p>Bilingual Psych, Educational, Social: \$505 Bilingual S/L Evals: \$695 S/L Evals (articulation only): \$125 PsychoEducational Eval: \$710, \$985 non-English PT, OT Evals (standard): \$300 PT, OT Evals (complex): \$400</p>	<p>Interpretation: Spanish \$72.00/hr, other languages vary. Two hour minimum Document Translation: \$.16/word. \$63 minimum.</p>
<p><u>EnRoute Medical Transport</u> Tyran D. Wheaton, President Provision: Medical transport for medically-fragile students. \$146.30 each way, plus \$3.00 per mile</p>	<p><u>Puzzles Education Services</u> Gladys Hubbard or Norman Nacovin ghubbard@runnemedeschools.org or stk8337@hotmail.com Provision: PsychoEducational Evaluations: \$680 Psychological, Educ., Social, S/L Evals:: \$350 Bilingual PsychoEducational Evaluations: \$850 Bilingual Psych, Educ., Social, S/L Evals:: \$500 Additional Bilingual Report to Parent: \$125 Interpretation svcs at CST meetings: \$185/hr</p>
<p><u>Gloucester County S.S.S.D.</u> <u>Centr for Regional Ed Support Svcs (CRESS)</u> Dana Lamonica, Supervisor CRESS Provision: <i>Note: all charges at out of county rate:</i> Assistive Tech Evals (Communication): \$2,000 Assistive Tech Evals (Reading & Writing): \$1,700 Functional Behavioral Assess: \$1,158 OT, PT, Speech/Language Evals: \$505 Specialized S/L (D/HoH): \$610 Educational Interpreter (D/HoH):: \$90/hr - 2 hr min. Homebound Instructors: \$91/hr.</p>	<p><u>REM Audiology</u> Dr. Cory McNabb 888-710-5734, cmcnabb.rem@gmail.com Provision: Diagnostic Audiological Evals: \$295 Central Auditory Processing Disorder Evals: \$595 Note: No in-school or in-home evals</p>
<p><u>Goss, Jessica CCC-SLP</u> Provision: Spanish or Bilingual Speech & Lang Evals: \$550, with 2nd report in Spanish: \$600</p>	<p><u>School Therapy Svcs at Virtua (formerly Rehab Conn</u> Amy Knecht, Manager 856-547-4422, ext. 14133 Provision: Occupational, Physical and S/L Services: \$80/hr. Occupational and Physical Therapy Evals: \$320 Speech Eval – Articulation: \$240 Speech and Language Eval: \$400 Speech and Language Eval, complex \$480</p>
<p><u>Handle with Care Behavior Management System</u> Contact: Bruce Chapman, President Provision: Basic physical intervention training for 10 district staff: \$2,500 plus expenses Staff attendance exceeding 10: \$275 additional Length of training: Up to 8 hours</p>	<p><u>Star Pediatric HomeCare</u> info@starpediatrics.com Provision: 1-1 Nursing Svcs for Medically Disabled Students \$60/hr RN, \$48/hr LPN</p>
<p><u>Hewitt, Dr. Joseph, DO</u> Provision: Psychiatric evaluations: \$600 in office or telehealth, \$650 in school Neuropsychiatric evaluations: \$700</p>	<p><u>Technology for Educ & Commun. Consult (TECC)</u> Jennifer Drenchek-Cristiano Speech/Language Evals: \$550 Augmentative Communication Evals: \$900 on site, w/home visit \$975 Assistive Technology Eval: \$850 Assistive Tech/Augment Comm Consult: \$125/hr. Assistive Tech/AAC General Training: \$150/hr</p>
<p><u>Lake Drive Program</u> Julie Lazeration, Principal</p>	<p><u>Voorhees Pediatric Rehab</u> Doug Kahlbach, Director</p>

Bobbe Lord Provision: Evaluation Svs for Deaf or Hard of Hearing Psychological, Educ., S/L Evals:: \$825 OT and PT Evals: \$600 Meeting Attendance - \$300 + \$.35/mile	Provision: Social, OT, PT, S/L, Dysphagia Evals: \$400 Augmentative Communication Eval: \$1250 ea Treatment/Consult Svs: \$97.50/session \$92.50/hr for blocks of 3+ hours
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9. Motion to approve Handle with Care Behavior Management System, Inc. to provide physical restraint training to selected staff (14) during the full day in-service on October 10, 2022; training will be up to 8 hours at a cost of \$2,750.00 plus expenses; a list of participating staff members will be added for board approved when fully established and the contract is attached.

Handle with Care Contract

10. Motion to approve the establishment of Reasonable Rates limitations on requests for independent evaluations.

IEE Rates

11. Motion approve the voiding of the following Student Activity outstanding checks due to date issued (check was lost):

3/28/22 #14568 \$255.00

12. Motion to approve allocations and submission (with their Statement of Assurances) of the ESEA Consolidated Grant for the 2022-2023 school year in the following amounts:

ESEA Grant	Total
Title IA	\$128,598.00
Title II Part A	\$24,780.00
Title III	\$1,959.00
Title IV	\$11,525.00
Total	\$166,862.00

13. Motion to approve participation on the Title III Consortium with Lindenwold Public Schools serving as the Lead Education Association for the 2022-2023 school year.

14. Motion to approve the allocations and submission (with their Statement of Assurances) of the IDEA-B Grant for the 2022-2023 school year in the following amounts:

Basic	\$ 366,959.00
Preschool	\$ 13,920.00

15. Motion to approve to enter into a contract with Ricky Slade Construction, Inc. for the 2022 Site Improvements at the Jr. /Sr. High School (resurfacing of the tennis courts and basketball courts, along with drainage improvements and minor sidewalk repairs) at a total base bid of \$ 526,394.00 through the bid award process. Funds allotted through approved December 2021 Referendum.

Bid Results

16. Motion to approve Alternate Use of Toilet Room Facilities for Pre-Kindergarten classrooms at the Audubon Park Preschool for the 2022-2023 school year.

Form

Motion to Approve Item(s) 1 through 16: _____ Second: _____

Roll Call

- ___ Ammie Davis ___ Joseph Ryan ___ Tara Butrica ___ Nancy Schiavo
- ___ Joseph Miller ___ Christopher Proulx ___ Lori Cassidy
- ___ James Blumenstein ___ Allison Cox ___ Andrea Robinson

XVII. EDUCATION: Chairperson: Ms. Schiavo - Committee Members: Mr. Blumenstein, Mr. Proulx, Ms. Robinson and Alternate: Ms. Cassidy

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

1. Motion to approve the issuance of written decisions affirming, rejecting, or modifying the Superintendent’s determination in regard to incident(s) reported at the June 8, 2022 meeting of the Board of Education.

School	Incident Report Number	Board Determination
AHS	8620	Not HIB
AHS	8632	Not HIB
AHS	8644	Not HIB
AHS	8712	Not HIB
AHS	8741	HIB
MAS	8657	HIB
HAS	N/A	N/A
APPS	N/A	N/A

2. **Approval of Attendance at Conferences and Workshops for the 2022-2023 School Year**

WHEREAS, certain **Audubon Public School District employees** have requested authorization to attend the conference(s)/Workshop(s) listed below, and

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee’s current responsibilities and the **District’s Professional Learning Plan**, and 2) critical to the instructional needs of the District or furthers the efficient operation of the District;

NOW, THEREFORE BE IT RESOLVED, that the **Audubon Board of Education** authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

FURTHER RESOLVED, that the **Board** hereby determines that the estimated expenses related to the authorized travel listed below are justified and

THEREFORE, authorizes payment of any registration fees and statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of *N.J.S.A. 18A:11-12*, the District’s travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 08-13-OMB, and with the guidelines established by the federal Office of Management and Budget:

Participant	Conference Title & Location	Date(s)	Cost
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Lisa McGilloway	Lindemood-Bell Learning Processes Seeing Stars Workshop Virtual	July 19, 2022	\$750.00
Mary Knoll	Editing and Creating your own Desmos Activities Virtual	July 26, 2022	\$99.00
Patti Myers-Griffith	Editing and Creating your own Desmos Activities Virtual	July 26, 2022	\$99.00
Ginny Tappin	Editing and Creating your own Desmos Activities Virtual	July 26, 2022	\$99.00
Mike Tiedeken	AP US History Blackwood, NJ	August 1 – 4, 2022	\$995.00
Board Members/ Administrators	NJSBA Annual Workshop	October 24 – 26, 2022	\$2,100.00

3. Motion to approve the State of New Jersey – State Board of Education’s list of religious holidays permitting student absence from school for the 2022-2023 school year as adopted on March 2, 2022.

Resolution and List of Religious Holidays Permitting Student Absence

4. Motion to approve New Jersey Coalition for Inclusive Education (NJCIE) to provide two half-day sessions during in-service days (11-9-22 and 2-17-23) to train staff on Inclusive Education topics; cost of training is \$1,000.00 per session for the 2022-2023 school year.

NJCIE Intake Agreement

5. Motion to approve contracts between Camden County College – Garden State Pathways Program and Audubon School District to provide support and vocational skill building for student #42736 and student #00088 for the 2022-2023 school year, with the tuition rate of \$7,000.00 per student.

Contract – Student #42736

Contract – Student #00088

6. Motion to approve the following send/receive tuition contracts calculated as per NJDOE guidelines with Mt. Ephraim School District for the 2022-2023 school year:

Regular Education	\$ 1,674,611.00
Resource Room	\$ 339,528.00
Total	\$ 2,014,139.00

7. Motion to revise the 2022-2023 District calendar:

Emergency School Closings make-up schedule:

- April 26th changed to April 27th (Early dismissal High School students only)
- April 14, 2022 changed to April 14, 2023

District Calendar 2022-2023

Motion to Approve Items 1 through 7: _____ Second: _____

Roll Call

___ Ammie Davis

___ Joseph Ryan

___ Tara Butrica

___ Nancy Schiavo

___ Joseph Miller ___ Christopher Proulx ___ Lori Cassidy
___ James Blumenstein ___ Allison Cox ___ Andrea Robinson

XVIII. HUMAN RESOURCES: Chairperson: Mrs. Davis, Committee Members: Ms. Cassidy, Ms. Cox, and Mrs. Schiavo, Alternate: Ms. Butrica

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

1. + Motion to approve the Haviland Avenue Teacher of Special Education contract for Christa Timpano, effective September 1, 2022 for the 2022-2023 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association at BA Step 5, FTE 1.0 pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
2. + Motion to approve the Haviland Avenue Teacher of Art contract for Jessica Barragan, effective September 1, 2022 for the 2022-2023 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association at BA + 30 Step 4, FTE 1.0 pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
3. Motion to retroactively approve Scott Oswald to assist with the Junior-Senior High School administrative duties including but not limited to staff evaluations, student discipline, and scheduling from May 16, 2022 through June 30, 2022 at \$550.00 per diem, 3 to 4 days per week, without benefits, as recommended by the Superintendent of Schools.
4. + Motion to approve the Mansion Avenue Teacher of Special Education contract for Alexis Miller, effective September 1, 2022 for the 2022-2023 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association at BA Step 1, FTE 1.0 pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
5. + Motion to approve the Mansion Avenue Teacher of Special Education contract for Dante Acerbo, effective September 1, 2022 for the 2022-2023 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association at BA Step 3, FTE 1.0 pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
6. Motion to approve the first year tenure track School Social Worker contract for Erin Kabo, effective September 1, 2022 for the 2022-2023 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 14, MA, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
7. Motion to appoint Erin Kabo, School Social Worker, as the district Homeless Liaison for a term commencing September 1, 2022 through June 30, 2023.
8. + Motion to approve the Elementary Teacher contract for Brittany Green, at the Haviland Avenue Elementary School, for the 2022-2023 school year Step 2, BA + 30, effective September 1, 2022 through June 30, 2023, in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association, at the recommendation of the Superintendent of Schools.

9. + Motion to approve the Preschool Teacher contract for Grace Morris, at the Audubon Park Preschool, for the 2022-2023 school year Step 1, BA, FTE 1.0 effective September 1, 2022 through June 30, 2023, in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association, at the recommendation of the Superintendent of Schools.
10. Motion to revise a request from employee #232, to extend a Paid Leave of Absence, effective December 21, 2021 to August 1, 2022.
11. + Motion to accept, with best wishes, the letter of resignation with intent to retire, from Catherine Marshall, Instructional Aide at Haviland Avenue School, effective July 1, 2022.
12. + Motion to accept, with best wishes, the letter of resignation from Nicholas May, Special Education Aide at the Audubon Jr./Sr. High School, effective June 17, 2022.
13. + Motion to accept, with best wishes, the letter of resignation from Tayler Lebakken, Elementary Teacher at Haviland Avenue School, effective June 30, 2022.
14. + Motion to revise a request from employee #1840, to extend her Unpaid Leave of Absence, effective September 1, 2022 to June 30, 2023:
15. Motion to approve the following staff members for the Preschool Intervention & Referral Services (PIRS) team at Audubon Preschool; PIRS team will meet outside the school day; will be paid at the negotiated non-instructional rate of \$30/hour with executed time sheets not to exceed \$1,341.00; PIRS team will attend three days of training in the summer, paid at the AEA negotiated non-instructional rate of \$30/hour. The initiation and creation of the program is supported through ESSER funds and is at the recommendation of the Superintendent of Schools.

Maria McCutcheon
Jessica Bruck

Nancy Scully
Linda Rizzo

Silveria Mastalsz
Brittany Green

16. Motion to approve Adam Cramer as the facilitator to oversee the work of the Student Maintenance Workers (Painters) at the hourly rate of \$20.00 (excluding lunch) for 6.0 hours per day, Monday through Thursday, retroactive to June 21, 2022 through August 25, 2022 with executed time sheets at the recommendation of the Superintendent of Schools.
17. Motion to rescind the following Student Maintenance Assistant (General Maintenance &/or Painting) as a summer worker, at the recommendation of the Superintendent of Schools:
 1. Jada Braswell
18. Motion to approve the following Student Maintenance Assistants (General Maintenance &/or Painting) as summer workers at the hourly rate of \$13.00 (excluding lunch) for 6.0 hours per day, Monday through Thursday, retroactive to June 21, 2022 through August 26, 2022 with executed time sheets at the recommendation of the Superintendent of Schools:
 1. Connor Payne
 2. Connor Metzinger
19. Motion to approve the following Technology Assistants as summer workers at the hourly rate of \$13.00 (excluding lunch) for 6.0 hours per day, Monday through Thursday, from June 27, 2022 through August 25, 2022 with executed time sheets at the recommendation of the Superintendent of Schools:
 1. Ethan Davis
 2. David Amorosi
20. Motion to approve the following eight (8) Audubon Junior-Senior High School PBIS Committee members for the 2022-2023 school year. Duties include but are not limited to the analysis of longitudinal data, creation of and refinement of student supports and Tier II interventions for struggling and/or at-risk students, staff training, and parent supports. Compensation based on the execution of time sheets at the non-instructional AEA contractual rate of \$30.00 per hour not to exceed \$1,200.00 per individual member.

The initiation and creation of the program is supported through ESSER funds and is at the recommendation of the Superintendent of Schools.

- Dawn Bentley
- Andrea Collazzo
- Brenda Gifford
- Eric Miller
- Devon Schwab
- Wendy VanFossen
- Emily Warren
- Nancy Wolgamot

21. Motion to approve a new extracurricular club at the Audubon Jr. /Sr. High School called Gaming Club; Stipends for this club were budgeted in the co-curricular budget worksheet for the 2022-2023 school year at \$1,500.00, at the recommendation of the Superintendent of Schools.

Gaming Club Proposal

22. Motion to approve a new extracurricular club at the Audubon Jr. /Sr. High School called Dungeons and Dragons Club; Stipends for this club were budgeted in the co-curricular budget worksheet for the 2022-2023 school year at \$1,500.00, at the recommendation of the Superintendent of Schools.

Dungeons and Dragons Club Proposal

23. Motion to approve the employment contract for Deborah J. Roncace, Business Administrator/Board Secretary at an annual salary of \$143,777.00 effective July 1, 2022 through June 30, 2023 at the recommendation of the Superintendent of Schools.

Employment Contract

24. Motion to approve Dr. Andrew P. Davis as Superintendent of Schools at a salary of \$175,100.00 effective July 1, 2022 through June 30, 2023.

Employment Contract

25. Motion to approve the following staff members to serve as Academic Coaches for the 2022-2023 school year with compensation of \$3,000 Stipend per staff member, at the recommendation of the Superintendent of Schools.

Stacy Calagirone	Comprehensive Health and PE
Denise Allman	ELA
Matt Harter	Science
Dustin Stiles	CTE
Larae Drinkhouse	Special Education
Erika Miliareisis	World Languages

26. Motion to approve the for the following staff members to be compensated for fulfilling their duties as advisors to student independent study as defined in the Audubon Junior-Senior High School Student Handbook at the rate of \$100.00 per student:

Teacher	Number of Students	Compensation
Dustin Stiles	1.5	\$150.00

27. Motion to approve the following Audubon Junior-Senior High Avenue School extracurricular contracts for the 2022-2023 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

As a result of the health-related closures due to COVID-19, payments and stipends may be impacted by cancellation of events, school closures, hybrid schedules, etc. The following stipends will be compensated as follows for the 2022-2023 school year:

Cancellation of Season/Event	
When notified; one week or more prior to the start of the season or three days prior to the event	0.0%
School Closure & Hybrid Schedules	
Greater Than 50% of Season or Event Occurred	100.0%
Greater Than or Equal to 25% and Less Than or Equal to 50%	50.0%
Greater than 7 practices and Less Than 25%	25.0%

- Athletic Season = First official practice to sectional start or school closure
- Extracurricular Season = First official practice to culminating event or school closure

Name	Position/Activity	Contractual Rate
Dustin Stiles	I&RS	\$1,341.43

Motion to Approve Items 1 through 27: _____ Second: _____

Roll Call

___ Ammie Davis ___ Joseph Ryan ___ Tara Butrica ___ Nancy Schiavo
 ___ Joseph Miller ___ Christopher Proulx ___ Lori Cassidy
 ___ James Blumenstein ___ Allison Cox ___ Andrea Robinson

XVIII. REPORTS:

XIX. HIB District Report

July 2022	BULLYING INCIDENTS REPORT		
SCHOOL	Confirmed HIB	Non-HIB	Total
AHS #8759, #8796	0	2	2
MAS #8805	0	1	1
HAS	0	0	0

APPS	0	0	0
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- XX. Superintendent's Report
 - A. District Items, **Andy Davis**

- XXI. Special Program Representatives:
 - A. CCEC Rep. Rotation: **Joseph Miller**
 - B. CCSBA Rep. Rotation: **Ammie Davis**
 - C. Audubon Education Foundation: **Lori Cassidy**

XXII. Board Member Comments

XXIII. **Public Participation:** (Open Discussion)

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

XXIV. **Executive Session**

1. Motion to move the Board of Education, by Resolution, adjourn into Executive Session from which the general public will be excluded to discuss school matters. The results of this session will be made public immediately after or as soon thereafter as a decision is reached. **Action may/may not be taken.**

Motion to Approve: _____ Second: _____

Time: _____ Voice Count: _____

2. Motion to reconvene the Board of Education, by Resolution.

Motion to Approve: _____ Second: _____

Time: _____ Voice Count: _____

XXV. ADJOURNMENT

1. The next Regular Board of Education meeting is scheduled for Wednesday, August 24, 2022 at 6:30 PM in the Audubon Junior-Senior High School Auditorium.
2. Motion to adjourn meeting at approximately _____ pm.

Motion to Approve: _____ Second: _____

Roll Call

___ Ammie Davis	___ Joseph Ryan	___ Tara Butrica	___ Nancy Schiavo
___ Joseph Miller	___ Christopher Proulx	___ Lori Cassidy	
___ James Blumenstein	___ Allison Cox	___ Andrea Robinson	

The Audubon Board of Education reserves the right to add and/or delete motions or make changes to motions in this agenda up to the time of the meeting and during the actual meeting.